

## Who we are:

TDOT is a multimodal agency with responsibilities in aviation, public transit, waterways, railroads, and cycling and walking.

The Department of Transportation (TDOT) has close to 4,100 employees statewide with regional facilities in Knoxville, Chattanooga, Nashville, and Jackson. TDOT's headquarters is located in downtown Nashville.

## What we do:

The Tennessee Department of Transportation (TDOT) provides citizens and travelers of Tennessee with one of the best transportation systems in the country.

For more information on this position please see job specification link:

<https://www.tn.gov/hr/hr-business-partners/job-class-specifications.html>



## TDOT Environmental Studies Specialist /Environmental Mitigation

TDOT Location

Location: Nashville, TN

Compensation: \$3,710/month

### Overview

The Tennessee Department of Transportation (TDOT) is currently hiring a full-time Environmental Studies Specialist for our headquarters Environmental Mitigation Office located in Davidson County.

The TDOT Environmental Mitigation Office is responsible for providing compensatory mitigation to offset stream and wetland impacts from transportation projects through a process referred to as compensatory mitigation. Compensatory mitigation methods include restoration or rehabilitation, establishment, enhancement, and/or preservation of wetlands, streams and other aquatic resources for the purposes of offsetting adverse stream and wetland impacts. Compensatory mitigation is required for certain TDOT transportation projects, as part of the environmental permitting process.

### Responsibilities

Conduct fieldwork

Monitor past mitigation projects

Develop compensatory mitigation plans for regulatory approval

Write reports in accordance with applicable state and federal regulations and guidance

Ensure deliverables are produced on time to meet project schedules

### Qualifications

**Education and Experience:** Graduation from an accredited college or university with a bachelor's degree and one year of full-time professional environmental program, environmental studies or cultural resources experience

**Substitution of Education for Experience:** Graduate coursework may be substituted for the required experience on a year-for-year basis, to a maximum of one year (24 semester hours is equivalent to one year)

### Special skills, knowledge or experience required or desired

Knowledge of federal and state water quality permitting, stream and wetland delineation experience, experience with stream and wetland compensatory mitigation projects.

Questions? Email [TDOT.Env.Mitigation@tn.gov](mailto:TDOT.Env.Mitigation@tn.gov)

Pursuant to the State of Tennessee's Workplace Discrimination and Harassment policy, the State is firmly committed to the principle of fair and equal employment opportunities for its citizens and strives to protect the rights and opportunities of all people to seek, obtain, and hold employment without being subjected to illegal discrimination and harassment in the workplace. It is the State's policy to provide an environment free of discrimination and harassment of an individual because of that person's race, color, national origin, age (40 and over), sex, pregnancy, religion, creed, disability, veteran's status or any other category protected by state and/or federal civil rights laws.